

Consultation Strategy – VET Workforce Blueprint

This document describes the stakeholder consultation that AUSMASA will undertake during the VET Workforce Blueprint

Project Overview

The [VET Workforce Blueprint](#) (Blueprint), developed in collaboration with states and territories, provides a comprehensive roadmap designed to grow Australia's vocational education and training (VET) workforce. The Blueprint outlines opportunities and actions to attract, retain, develop, and sustain Australia's VET Workforce.

- We will undertake a VET Workforce Blueprint project focused on strengthening and supporting the VET workforce that delivers education and training to the mining and automotive industries.

The project involves three phases to address the overall goals of the Blueprint, with each phase shaping and informing the next. The goals of the Blueprint are:

- Goal 1: Growing the workforce
- Goal 2: Retaining and developing the workforce.
- Goal 3: Understanding the workforce.

Activity Timeline – Streams 2 & 3

This project began in October 2024, with stream 1 being completed in June 2025. Streams 2 & 3 are now underway and are scheduled for completion in March 2026

Activity	Timeframe
Commencement – release of VET Workforce Blueprint by DEWR	October 2024
Final submission of Stream 1 report to DEWR	June 2025
Streams 2 & 3 Planning and preparation	July 2025 – August 2025
Quantitative analysis *ongoing throughout the project	August 2025 - January 2026
Roundtable Workforce Planning and VW Blueprint qualitative (workshop) <ul style="list-style-type: none"> ○ Darwin ○ Adelaide ○ Perth ○ Melbourne ○ Brisbane ○ Hobart 	August - November 2025
Targeted Interviews - qualitative (discussion) <ul style="list-style-type: none"> ○ New South Wales ○ ACT *along with other states and territories as the project progresses	August 2025 - January 2026
Ongoing analysis of qualitative and quantitative data informing the continued development of deliverables	August 2025 - January 2026
Preparation of report, presentation and deliverables	January 2026 – March 2026
Final Submission to DEWR	March 2026

Stakeholder Consultation

Key stakeholder groups have been identified for this project with the opportunity to participate and provide feedback on key focus areas of the Blueprint. Through broad public consultation, interested parties will be invited to contribute insights, propose initiatives and collaboratively workshop strategies informing the development of the stream 2 & 3 deliverables. The streams are detailed below:

1. understanding
2. issues and challenges
3. pathways and pipelines

Interested stakeholders can visit the AUSMASA website project page as the primary source of information regarding the project status and activities. Stakeholders can also subscribe for updates to the project. Feedback is welcome at any time and encouraged via the project page links.

To keep up to date with project developments and be notified of consultation opportunities stakeholders are encouraged to:

- Visit the website project page [VET Workforce Blueprint](#)
- [Subscribe](#) to project updates
- [Subscribe](#) to The Journey newsletter
- [Follow](#) AUSMASA on LinkedIn

Stakeholder Engagement Plan

A wide range of stakeholders will inform the project. It should be noted that consultation is not limited to the organisations listed below. All interested participants are encouraged to engage in this project.

Table 1 Key Stakeholders - National

Name	Organisation	Stakeholder
Government representatives	National	Govt
Employee representatives	National	Unions
Employers – mining sector	National	Employer
Employers – automotive	National	Employer
Associations and peak bodies representing the mining sector	National	Industry
Associations and peak bodies representing the automotive sector	National	Industry

Table 2 - Registered Training Organisations (RTOs) & Associated Roles

Organisation	Location	Stakeholder
Public and private RTOs listed in training.gov.au with qualifications on scope listed in the AUR, AUM and RII training packages, including First Nations RTOs.	National	RTO
Teachers, Trainers, Assessors and other associated roles (as per the JSA taxonomy) supporting the delivery of AUR, AUM, RII (mining) qualifications.	National	RTO

Table 3 – Joint JSC Collaboration

Organisation	Location	Stakeholder type
BuildSkills Australia	National	JSC
Public Skills Australia	National	JSC
Manufacturing Industry Skills Alliance	National	JSC
Powering Skills Organisation Ltd	National	JSC
Industry Skills Australia	National	JSC
Skills Insight	National	JSC
Service and Creative Skills Australia (SaCSA)	National	JSC
Future Skills Organisation	National	JSC
Human Ability	National	JSC

Key stakeholder consultation mechanisms / approaches

The consultation approaches have been designed to be accessible for all stakeholders and provide a variety of ways to interact and provide input.

Consultation type: Survey (yet to be confirmed)

- Released on website
- Inviting broad consultation

Consultation type: Public consultation

- Conducted through Roundtable stakeholder engagement.
- Feedback is encouraged from all those with relevant expertise and knowledge from all sectors. This will encompass the broad range of segments across the JSA taxonomy.
- Feedback will be gathered and documented throughout the sessions, particularly:
 - Workshops - active participation
 - Facilitated discussion
- Stakeholders also offered the opportunity to provide further feedback through a follow-up one-on-one consultation session.

Consultation type: Interviews with targeted stakeholder groups

- 1:1 interviews with a range of stakeholders including Public RTO's, Private RTO's, First Nations RTO's, Government organisations etc.) either online or face to face as appropriate.
- Qualitative discussion captured to ensure consultation with a diverse range of stakeholders across all states and territories of Australia.

Contact

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Version Control

Version Number	Date	Author	Reviewed By	Approved By	Description of Change
1.0	07/04/25	Marilyn Connell			
2.0	03/07/25	Marilyn Connell			