

Consultation Strategy – Superseded Unit Review Project

This document describes the stakeholder consultation that AUSMASA will undertake during the review of superseded units.

Project Overview

This project responds to a comprehensive review and audit of superseded units across training products within the following training packages:

- AUM – Automotive Manufacturing (AUM) Training Package
- AUR - Automotive Retail, Service and Repair (AUR) Training Package
- RII – Resources and Infrastructure (RII) Training Package (Mining)

The primary focus is on ensuring graduates have the most current skills and knowledge by replacing superseded units identified in the qualification core and specialisation groups. The project will consult with stakeholders to review the proposed changes and identify and mitigate any unintended consequences of updating superseded units.

Activity Timeline

This project began in February 2024 and is scheduled to be completed in December 2025.

Table 1 Project Activities and Timelines

Activity	Timeframe
Commencement	February 2024
Desktop analysis	March – April 2024
Consultation strategy/Initial consultation	April – June 2024
Pause for Automotive Categorisation Project	June – October 2024
Project recommenced	November 2024
Initial development and establishment of Technical Advisory Groups	December 2024 – June 2025
Initial consultation survey	February – March 2025
Document, review and action, as appropriate, feedback from initial consultation	February - March 2025
Develop a draft report and options paper	April 2025
Public and government consultation on draft Training Products	July 2025
Final version of Training Products reviewed by TAG	September 2025
Senior Officials Check	September 2025
Submission to the Training Package Assurance body	October – December 2025
Upload to National Training Register	Post-endorsement

Stakeholder Consultation

Key stakeholders have been identified for this project, and we will ensure each is contacted to seek their participation and gather feedback on the draft training products.

Interested stakeholders can visit the AUSMASA website project page as the primary source of information regarding the project status and activities. Stakeholders can subscribe for updates to the project and view the draft training products when available for consultation. To keep up to date with project developments and be notified of consultation opportunities, stakeholders are encouraged to:

- Visit the [project webpage](#).
- [Subscribe](#) to project updates
- [Follow](#) AUSMASA on LinkedIn

Key stakeholder groups

A wide range of stakeholders will inform the project. It should be noted that consultation is not limited to the organisations listed below. All interested participants are encouraged to engage in this project and provide feedback when the draft training products are available.

Table 2 Industry stakeholders – Automotive SWAP members

Name	Organisation	Stakeholder Type	SWAP
Bruce McIntosh	Tasmanian Automotive Chamber of Commerce	Peak Body	Automotive
Claudia Carsten	Mining and Automotive Industry Training Council		Automotive
Deborah Joyce	Automotive Training Board New South Wales	Peak Body	Automotive
Ian Price	Motor Traders' Association of New South Wales	Industry Association	Automotive
Jason Trewin	I-CAR Australia in Victoria	RTO	Automotive
Jodie Ryan - MTASANT	Motor Trade Association of SA & NT	Industry Association	Automotive
Jonathon Maile	Engineering, Transport and Defence, South Metropolitan TAFE in Western Australia.	RTO	Automotive
Kate Evans	Cummins Asia Pacific	Employer	Automotive
Lesley Yates	Australian Automotive Aftermarket Association	Industry Association	Automotive
Kate Pemberton	Komatsu Australia	RTO/Employer	Automotive
Melissa Mangano	United Forklift and Access Solutions	Employer	Automotive

Name	Organisation	Stakeholder Type	SWAP
Michael Rose	Heavy Vehicle Industry Association	Industry Association	Automotive
Paul Baxter	Australian Manufacturing Workers Union	Union	Automotive
Vanessa Garbett	Electrical Trades Union of Australia	Union	Automotive

Table 3 Industry stakeholders – Mining SWAP members

Name	Organisation	Stakeholder type
Ben Lewis	One Key Resources	Employer
Elizabeth Gibson	Construction Material Processors Association	Industry Association
Jodie Badcock	Resources and Engineering Skills Alliance	Industry Association
Karolina Szukalska	Minerals Council of Australia	Industry Association
Osama Ali	Caterpillar	Employer
Robert Petherbridge	TAFE Queensland	RTO
Scott Layton	BHP	Employer
Shane Roulstone	Australian Workers Union	Union
Stephen Watts	Queensland's Mining and Energy Union	Union
Tim Westcott	Australian Drilling Industry Association	Industry Association
Vanessa Skipworth	Tasmanian Minerals, Manufacturing and Energy Council	Peak body
Zane Hughes	Cooperative Research Centre for Transformations in Mining Economies	Government

Table 4 Industry stakeholders – Representative Organisations

Organisation	Representation	Type	Industry Sector
Australian Automotive Dealer Association (AADA)	National	Peak Body	Automotive
Australian Automotive Aftermarket Association (AAAA)	National	Industry Association	Automotive
Australian Chamber of Commerce and Industry (ACCI)	National	Industry Association	Automotive
Bicycle Industries Australia	National	Industry Association	Automotive
Boating Industry Association Australia	National	Industry Association	Automotive
Bus Industry Confederation	National	Industry Association	Automotive
Capricorn	National	Industry Association	Automotive
Federal Chamber of Automotive Industries (FCAI)	National	Industry Association	Automotive
Institute of Automotive Mechanical Engineers	National	Peak Body	Automotive
MTAA - Motor Trades Association of Australia Limited	National	Industry Association	Automotive
MTANSW - Motor Traders Association of New South Wales	NSW	Industry Association	Automotive
MTAQ - Motor Trades Association of Queensland	QLD	Industry Association	Automotive
MTAWA - Motor Trade Association of WA	WA	Industry Association	Automotive
National Australian Apprenticeship Association	National	Industry Association	Automotive
Outdoor Power Equipment Association	National	Industry Association	Automotive
Tractor and Machinery Association of Australia	National	Industry Association	Automotive
Heavy Vehicle Industry Australia (HVIA)	National	Industry Association	Automotive

Organisation	Representation	Type	Industry Sector
Victorian Automotive Chamber of Commerce (VACC)	VIC	Industry Association	Automotive
Specialised Textiles Association	National	Industry Association	Automotive
Mining & Energy Union	NSW, QLD, WA, VIC, TAS	Union	Mining
The Western Mine Workers Alliance	WA	Union	Mining
Australian Workers Union (AWU)	National	Union	Mining
Construction, Forestry, Mining and Energy Union (CFMEU)	NSW, QLD	Union	Mining
Department of Energy, Mines, Industry Regulation and Safety (DEMIRS)	WA	Government	Mining
Department of Resources	QLD	Government	Mining
Resources Safety & Health Queensland	QLD	Government	Mining
Resources Victoria	VIC	Government	Mining
The Department for Energy and Mining (DEM)	SA	Government	Mining
Mineral Resources Tasmania	TAS	Government	Mining
The Chamber of Minerals and Energy of Western Australia (CME)	WA	Peak body	Mining
Fire Protection Association Australia (FPA Australia)	National	Industry association	Mining
AFAC (National Council for fire and emergency services)	National	Peak body	Mining
Queensland Mines Rescue Service (QMRS)	QLD	Accredited provider of coal mine rescue services in Queensland	Mining
Coal Services Mines Rescue Pty Ltd	NSW	RTO	Mining
Resources Industry Training Council	WA	Peak body	Mining

Table 5 – Registered Training Organisations RTOs

Organisation	Representation	Type
<p>All RTOs with the relevant qualifications on scope will be consulted.</p> <ul style="list-style-type: none"> RTO's with AUM training products on scope RTO's with AUR training products on scope RTO's with RII (mining) training products on scope 	Australia-wide	RTO

Table 6 - Mining Industry Stakeholders – Employers

Organisation	Representation
<p>Given that this project is looking to update superseded units in existing training products, the need for employer consultation is limited. However, where a unit is superseded by a non-equivalent unit, this is more likely to be relevant. Employers for consultation will be identified through the TAG.</p>	Australia-wide

Table 7 - Senior Responsible Officers (SROs), State Training Authorities (STAs), regulators and other JSCs

Organisation	Location	Stakeholder type
BuildSkills Australia	National	JSC
Public Skills Australia	National	JSC
Manufacturing Industry Skills Alliance	National	JSC
Powering Skills Organisation Ltd	National	JSC
Industry Skills Australia	National	JSC
Department of Employment and Workplace Relations	Commonwealth	SRO
Skills Canberra	ACT	SRO/STA
Department of Education NSW, Skills Policy	NSW	SRO/STA
Northern Territory Government, Training Package Development	NT	SRO
Department of Employment, Small Business and Training	QLD	SRO/STA
Skills SA	SA	SRO/STA
Skills Tasmania, Department of State Growth	TAS	SRO

Organisation	Location	Stakeholder type
Department of Jobs, Skills, Industry and Regions (DJSIR)	VIC	SRO
Department of Training and Workforce Development (DTWD) WA	WA	SRO
Department of Industry, Tourism and Trade	NT	STA
Victorian Skills Authority	VIC	STA
WA State Training Board	WA	STA
Assurance Body	Commonwealth	

Table 8 Jurisdictional Distribution of Stakeholders

Stakeholder type	National	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
RTO	✓	✓	✓	✓	✓	✓	✓	✓	✓
Employer									
Union	✓		✓		✓		✓	✓	✓
Industry association/peak body	✓		✓		✓		✓		✓
State and territory Officials	✓	✓	✓	✓	✓	✓	✓	✓	✓

Key stakeholder consultation mechanisms / approaches

We will use various consultation mechanisms, including direct engagement and online methods, to connect with a wide range of stakeholders.

Consultation type: Technical Advisory Group (TAG)

- Set up on commencement of the project with tripartite representation including:
 - Automotive and mining industry
 - RTOs
 - regulatory body or state training authority representatives
 - union representation
 - educational experts
- Will meet regularly throughout the project to provide technical input and advice.
- Governed by TAG Terms of Reference

- Will consider public and government feedback received and provide advice on required revisions to training products.
- Ensure all feedback documented in the project Consultation Log has been considered and a response formed and documented.

Consultation type: Initial Public Consultation

- The initial public consultation on superseded units will be undertaken in two separate stages, one for the automotive industry and one for the mining industry as follows:
 - Phase 1: Public and government consultation will take place in February 2025 and include superseded units identified in the AUM and AUR training packages
 - Phase 2: Public and government consultation will take place in March 2025 and include superseded units identified in the RII (Mining) training package
- The following components will be published on the project page:
 - List of training package components identified as having superseded units
 - Link to a feedback survey
- Feedback is documented in the consultation log.

Consultation type: Public Consultation - Draft Training Products

- Minimum 4 weeks as per the [Training Package Organising Framework](#) (TPOF)
- Draft training products will be available via the AUSMASA website for stakeholders to review and provide feedback
- Feedback is encouraged from all those with relevant expertise and knowledge from all sectors
- Feedback will be gathered and documented in the consultation log.

Consultation type: Senior Officials Check

- A minimum of two weeks as per the TPOF
- Feedback is documented in the consultation log.

Consultation type: Interviews with targeted stakeholders

- To consult on non-equivalent superseded units
- 1:1 interviews with Subject Matter Experts (SMEs) either online or face-to-face as directed by the TAG
- Feedback is documented in the consultation log.

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Project Contact

For further details regarding this project:

- Training Product Development Lead, Lee-Anne Gascoyne lee.gascoyne@ausmasa.org.au

Version Control

Version Number	Date	Author	Reviewed By	Approved By	Description of Change
1.0	14/11/2024	Lee-Anne Gascoyne	Simon Hester	Simon Hester	Initial draft created
2.0	07/01/2025	Lee-Anne Gascoyne	Donna Dejkovski	Donna Dejkovski	Updated project timeline Updated and reformatted Key stakeholder consultation mechanisms/approaches.
3.0	11/06/2025	Lee-Anne Gascoyne	Donna Dejkovski	Donna Dejkovski	Added Appendix 1: Technical Advisory Group Members
4.0	18/07/2025	Lee-Anne Gascoyne	Annie Barry	Donna Dejkovski	Updated list of Automotive Industry Stakeholders. Updated project activities and timelines to reflect public consultation on draft training products.