

Consultation Strategy – Review and update emergency response qualifications

This document describes the stakeholder consultation that AUSMASA will undertake during the review and update of the RII emergency response qualifications.

Project Overview

This project will consult with stakeholders to review and revise the Emergency Response qualifications, skill sets and units of competency in the RII Resources and Infrastructure Industry Training Package.

AUSMASA will collaborate with BuildSkills Australia on this project, as some of the training products have implications for stakeholders in the mining sector and civil construction.

The Emergency Response training products within the RII Resources and Infrastructure Industry Training Package (RII Training Package), are comprised of:

Qualifications

- RII30719 Certificate III in Emergency Response and Rescue
- RII41319 Certificate IV in Emergency Response Coordination

Skill Sets

- RIISS00033 Underground Coal Mine Safety Skill Set
- RIISS00034 Surface Coal Mine Safety Skill Set

Unit of Competency

32 identified Units of Competency. Visit the project page for full details.

Of the 32 Units of Competency, there are 6 that are of interest to the stakeholders of BuildSkills Australia as well as AUSMASA:

RIIRIS201E Conduct local risk control

RIIRIS202E Respond to site based spills

RIIRIS301E Apply risk management processes

RIIRIS401E Apply site risk management system

RIIRIS402E Carry out the risk management process

RIIRIS403E Manage and coordinate spill response

In total 2 qualifications, 2 skill sets and 32 units of competency will be reviewed in this project.



Activity Timeline

This project will begin in February 2025 and is scheduled to be completed in August 2026.

Activity	Timeframe
Commencement	February 2025
Establish a Technical Advisory Group (TAG) including representatives from BuildSkills Australia	February - May 2025
Stakeholder consultation to inform the development of draft training products.	
Draft 1 Training Products reviewed by TAG for public and government consultation	June 2025
Feedback from public and government consultation reviewed by TAG	August 2025
Draft 2 Training Products (if required) approved by TAG for public and government consultation*	September 2025
Final version Training Products reviewed by TAG	November 2025
Senior Officials Check	December 2025
Submission to the Assurance Body	January 2026
Upload the endorsed training products to the National Training Register following endorsement of the training products by Skills Ministers	January 2026 - May 2026
Promotion, implementation and monitoring of the endorsed training products	June - August 2026

^{*}A second round of consultation will be determined following a review of feedback received from the draft 1 training products. If a second round of consultation is required it will take place in September 2025.

Stakeholder Consultation

Key stakeholder groups have been identified for this project and we will ensure each is contacted to seek their participation and gather feedback on the draft training products. Through broad public consultation, interested parties can contribute their insights, the results of which will inform further targeted consultations and guide the development of the training products.

Interested stakeholders can visit the AUSMASA website project page as the primary source of information regarding the project status and activities. Stakeholders can subscribe for updates to the project and view the draft training products when available for consultation. Feedback is welcome at any time and encouraged via the project page links.

AUSMASA will collaborate with BuildSkills Australia to ensure that their stakeholders are invited to participate in the consultation process for the 6 Units of Competency of mutual interest. BuildSkills Australia will nominate 6 representatives to join the TAG to represent their stakeholders' views. Consultation opportunities will be published on both the AUSMASA and BuildSkills Australia websites.



To keep up to date with project developments and be notified of consultation opportunities stakeholders are encouraged to:

- Visit the website project page
- Subscribe to project updates
- Subscribe to The Journey newsletter
- Follow AUSMASA on LinkedIn

Key stakeholder groups - AUSMASA

A wide range of stakeholders will inform the project. Consultation is not limited to the organisations listed below and all interested stakeholders are encouraged to engage in the consultation of this project when the draft training products are available for feedback.

Table 1 Industry stakeholders - Mining SWAP members

Name	Organisation	Stakeholder
Ben Lewis	One Key Resources	Employer
Blair Kidd	Queensland's Mining and Energy Union	Union
Chris Davis	Caterpillar	Employer
Elizabeth Gibson	Construction Material Processors Association	Industry Association
Jodie Badcock	Resources and Engineering Skills Alliance	Industry Association
Karolina Szukalska	Minerals Council of Australia	Peak body
Robert Petherbridge	TAFE Queensland	RTO
Scott Layton	ВНР	Employer
Shane Roulstone	Australian Workers Union	Union
Tim Westcott	Australian Drilling Industry Association	Industry Association
Vanessa Skipworth	Tasmanian Minerals, Manufacturing and Energy Council	Peak body
Zane Hughes	Cooperative Research Centre for Transformations in Mining Economies	Research Organisation



Table 2 - Industry Stakeholders

Organisation	Location	Stakeholder type
Mining & Energy Union	NSW, QLD, WA, VIC, TAS	Union
United Firefighters Union of Australia	National	Union
The Western Mine Workers Alliance	WA	Union
Australian Workers Union (AWU)	National	Union
Australian Manufacturing Workers Union (AMWU)	National	Union
The Chamber of Minerals and Energy of Western Australia (CME)	WA	Peak body
Fire Protection Association Australia (FPA Australia)	National	Industry association
AFAC (National Council for fire and emergency services)	National	Peak body
Resources Industry Training Council	WA	Peak body
Queensland Mines Rescue Service (QMRS)	QLD	Accredited provider of coal mine rescue services in Queensland
Mount Isa Mines	QLD	Employer
ВНР	WA	Employers
Rio Tinto	WA	Employers
FMG		Employers
Coal Services Mines Rescue Pty Ltd	NSW	Industry owned organisation

Table 3 - Registered Training Organisations (RTOs)

Organisation	Location
The 42 RTOs with RII30719 Certificate III in Emergency Response and Rescue or RII41319 Certificate IV in Emergency Response Coordination on scope	National
The 182 RTOs with RIISS00033 Underground Coal Mine Safety Skill Set or RIISS00034 Surface Coal Mine Safety Skill Set on scope	National



Table 4 - Senior Responsible Officers (SROs), regulators and other JSCs

Organisation	Location	Stakeholder type		
Department of Employment and Workplace Relations	Commonwealth	SRO		
Skills Canberra	ACT	SRO/STA		
Department of Education NSW, Skills Policy	NSW	SRO/STA		
Northern Territory Government, Training Package Development	NT	SRO		
Department of Employment, Small Business and Training	QLD	SRO/STA		
Skills SA	SA	SRO/STA		
Skills Tasmania, Department of State Growth	TAS	SRO		
Department of Jobs, Skills, Industry and Regions (DJSIR)	VIC	SRO		
Department of Training and Workforce Development (DTWD) WA	WA	SRO		
Department of Industry, Tourism and Trade	NT	STA		
Victorian Skills Authority	VIC	STA		
WA State Training Board	WA	STA		
Department of Energy, Mines, Industry Regulation and Safety (DEMIRS)	WA	Government		
Department of Resources	QLD	Government		
Resources Safety & Health Queensland	QLD	Government		
Resources Victoria	VIC	Government		
The Department for Energy and Mining (DEM)	SA	Government		
Mineral Resources Tasmania	TAS	Government		
BuildSkills Australia	National	JSC		
Industry Skills Australia	National	JSC		
Manufacturing Industry Skills Alliance	National	JSC		
Powering Skills Organisation Ltd	National	JSC		
Public Skills Australia	National	JSC		



Table 5 Jurisdictional distribution of stakeholders - AUSMASA

Stakeholder type	National	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
RTO	√	√	√	√	✓	√	√	✓	√
Employer	√				√				
Union	√		√		√		√	√	✓
Industry association / peak	√					✓	✓		✓
State & Territory Officials	✓	√							

Key stakeholder groups – BuildSkills Australia

Organisation	Location	Stakeholder type
Civil Contractors Federation	National	Employers and their representatives/peak bodies
Housing Industry Association	National	Employers and their representatives/peak bodies
Australian Workers Union	National	Employees and their representatives/unions
Construction Forestry Maritime Mining Energy Union (CFMEU)	National	Employees and their representatives/unions
Sydney Water	NSW	Employers
Building, Construction, Resources & Infrastructure Industry Training Advisory Body	NSW	Educational experts
TAFE	Queensland & Western Australia	Registered Training Organisations – TAFE
RTOs with the relevant RII qualifications on scope	National	Registered Training Organisations
Victorian Registration and Qualifications Authority (VRQA)	Victoria	The Commonwealth, State and Territory Governments (including licensing and regulatory bodies)



Each State and Territory Licence Regulators	National	The Commonwealth, State
and Administrators		and Territory Governments
		(including licensing and
		regulatory bodies)

Table 6 Jurisdictional distribution of stakeholders - BuildSkills Australia

Stakeholder type	National	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
RTO	√								
Employer			√						
Union	✓								
Industry association / peak	✓	✓	√	V	√	✓	1	✓	√
State & Territory Officials		√	√	√	√	√	√	✓	√

Consultation mechanisms / approaches

The consultation approaches have been designed to be accessible for all stakeholders, providing a variety of ways to interact with and provide input into the development stages.

Consultation type: Technical Advisory Group (TAG)

- Set up on commencement of the project with tripartite representation including:
 - o SMEs undertaking emergency response activities on industry sites
 - o RTOs
 - regulatory body or state training authority representatives
 - union representation

The TAG will:

- meet via monthly meetings throughout the project to provide technical input and advice.
- Be governed by a Terms of Reference
- review public and government feedback received and provide advice on required revisions to training products.
- ensure all feedback documented in the project Consultation Log has been considered and a response formed and documented.

Consultation type: Public Consultation

- Minimum 4 weeks as per the TPPDEPP
- Draft training products will be available via the AUSMASA website for stakeholders to review and provide feedback



- Feedback is encouraged from all those with relevant expertise and knowledge from all sectors.
- Feedback will be gathered and documented in the consultation log.

Consultation type: Workplace Functional Analyses (WFAs)

• The project will conduct 3 WFAs across 2 states and territories to identify the work undertaken by responders to emergency situations on mine sites.

Consultation type: Interviews with targeted stakeholder groups

- To inform the consultation strategy and validate technical writing of the training products.
- 1:1 interviews with Subject Matter Experts (SMEs) either online or face to face as identified in initial consultations

Contact

For further details regarding this project:

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Version Control

Version Number	Date	Author	Reviewed By	Approved By	Description of Change
1.0	3/10/24	Caroline Winter	Donna Dejkovski	Donna Dejkovski	Initial document
2.0	10/12/24	Caroline Winter	Donna Dejkovski	Donna Dejkovski	Updated template
2.1	8/1/25	Caroline Winter	Donna Dejkovski	Donna Dejkovski	Added BuildSkills Australia stakeholders
2.2	31/1/25	Caroline Winter	Donna Dejkovski	Donna Dejkovski	Updated SWAP members and minor edits.
2.3	8/4/25	Caroline Winter	Donna Dejkovski	Donna Dejkovski	Updated activity timeline to include promotion and monitoring