Consultation Strategy – Critical Control Management for Mine Site Supervisors and Managers

This document describes the stakeholder consultation that AUSMASA will undertake during the Critical Control Management project.

Project Overview

National consultation will be conducted to review and revise existing Training Products in the RII Resource and Infrastructure Training Package, and develop new ones, specifically focused on managing risks and hazards at supervisory levels in mining environments.

This project aims to more closely align the units of competency with the responsibilities and expectations of supervisory roles under the management framework for identifying, controlling, and monitoring hazards on mine sites. Units of competency will be updated with close attention to Critical Control Management principles and statutory mine management responsibilities.

As part of the consultation on this project, we invite stakeholder feedback to inform the review and update of relevant Training Products. Key competencies include:

- Apply and Carry Out Risk Management Processes
- Conduct Safety and Health Investigations
- Communicate information
- Knowledge of relevant mining safety legislation and regulations
- Safety and Health Management System requirements
- Critical Control Management knowledge and experience

We will also collaborate with BuildSkills Australia on shared units of competency relevant to civil infrastructure.

Qualifications

RII40120 Certificate IV in Surface Extraction Operations

RII50120 Diploma of Surface Operations Management

RII50920 Diploma of Underground Coal Mining Management

RII60220 Advanced Diploma of Extractive Industries Management

RII60320 Advanced Diploma of Underground Coal Mining Management

RII60415 Advanced Diploma of Drilling Management

RII60720 Advanced Diploma of Surface Coal Mining Management

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Units of Competency

[RIIRIS301E Apply Risk Management Processes](#)

[RIIWHS301E Conduct Safety and Health Investigations](#)

[RIICOM301E Communicate Information](#)

[RIIRIS402E Carry out the risk management process](#)

[RIIRIS501E Implement and maintain management systems to control risk](#)

[RIIRIS601E Establish and maintain risk management systems](#)

Activity Timeline

This project will begin in October 2025 and is scheduled to be completed in March 2027.

Activity	Timeframe
Project Commencement	October 2025
Establish a Technical Committee (TC)	October 2025
Stakeholder consultation to inform the development of draft training products.	October 2025 - March 2026
Public and government consultation on draft training products	May 2026
Incorporate feedback from public and government consultation	June 2026
Further consultation	June 2026 – July 2026
Senior Officials Check	July 2026 – August 2026
Finalisation and Submission to the Assurance Body	August 2026 – September 2026
Upload the endorsed training products to the National Training Register following endorsement of the training products by Skills Ministers	October 2026
Promotion, implementation and monitoring of the endorsed training products	November 2026 - January 2027

Stakeholder Consultation

Key stakeholder groups have been identified for this project, and we will ensure each is contacted to seek their participation and gather feedback on the draft training products. Through broad public consultation, interested parties will be invited to contribute their insights, the results of which will inform further targeted consultations and guide the development of the training materials.

Interested stakeholders can visit the AUSMASA website project page as the primary source of information regarding the project status and activities. Stakeholders can subscribe for updates to the project and view the draft training products when available for consultation. Feedback is welcome at any time and encouraged via the project page links.

AUSMASA will collaborate with BuildSkills Australia to ensure that their stakeholders are invited to participate in the consultation process for the Units of Competency of mutual interest. BuildSkills

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Australia will nominate representative(s) to join the TC to act on behalf of their stakeholders' views. Consultation opportunities will be published on both the AUSMASA and BuildSkills Australia Websites.

To keep up to date with project developments and be notified of consultation opportunities, stakeholders are encouraged to:

- visit the website project page
- Subscribe to project updates
- Subscribe to The Journey newsletter
- Follow AUSMASA on LinkedIn.

Key stakeholder groups

A wide range of stakeholders will inform the project. It should be noted that consultation is not limited to the organisations listed below. All interested participants are encouraged to engage in the consultation opportunities of this project and provide feedback when the draft training products are available.

Industry stakeholders – SWAP members

Strategic Workforce Advisory Panels (SWAPs)

AUSMASA SWAPs provide valuable expertise that ensures VET programs stay relevant to employer needs and industry trends, while actively engaging on workforce issues in the mining sector.

Table 1 - Industry Stakeholders

Organisation	Location	Stakeholder type
University of Queensland	QLD	Education
LGIRS	WA	Government
Resources Safety and Health Queensland (RSHQ)	QLD	Government
Resources Victoria	VIC	Government
The Department for Energy and Mining (DEM)	SA	Government
Anglo American	QLD/NSW	Industry
BHP	National	Industry
BOAB (Building Opportunities for Aboriginal Business	WA	Industry
Coal Services	QLD/NSW	Industry
Disruptive Mining Technologies	QLD	Industry
Dyno Nobel	National	Industry
Evolution Mining	National	Industry

Organisation	Location	Stakeholder type
Fortescue	WA	Industry
Glencore	QLD/NSW	Industry
Gold Road Resources	WA	Industry
Jarah Corporate	QLD	Industry
Jellinbah Resources	QLD	Industry
Mineplex	NSW	Industry
Mineral Resources	WA	Industry
Rio Tinto	WA	Industry
South 32	QLD/NT/WA	Industry
Stanmore	QLD	Industry
Theiss	NSW/QLD/WA	Industry
Transformation in Mining Economies	WA	Industry
Whitehaven Coal	QLD/NSW	Industry
WSP	National	Industry
Yancoal	QLD/NSW/WA	Industry
Australian Drilling Industry Association	National	Peak Body/Industry Association
Chamber of Minerals and Energy (CME)	WA	Peak Body/Industry Association
Construction Materials Processes Association	VIC	Peak Body/Industry Association
Institute of Quarrying	QLD	Peak Body/Industry Association
Minerals Council of Australia	National	Peak Body/Industry Association
Queensland Resources Council (QRC)	QLD	Peak Body/Industry Association
South Australian Chamber of Mines and Energy	SA	Peak Body/Industry Association
TMEC – Tasmanian Minerals, Manufacturing and Energy Council	TAS	Peak Body/Industry Association
AWU	National	Union

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Organisation	Location	Stakeholder type
MEU	National	Union
NSW Department of Primary Industries and Regional Development	NSW	Licensing or regulatory body

Table 2 - Registered Training Organisations (RTOs)

Organisation	Location
All RTOs listed in training.gov.au with qualifications on scope listed on project webpage	National

Table 3 – Senior Responsible Officers (SROs), regulators and other JSCs

Organisation	Location	Stakeholder type
Department of Industry, Tourism and Trade	NT	STA
Victorian Skills Authority	VIC	STA
Skills Canberra	ACT	SRO/STA
Department of Education NSW, Skills Policy	NSW	SRO/STA
Department of Trade, Employment and Training	QLD	SRO/STA
Skills SA	SA	SRO/STA
Department of Employment and Workplace Relations	Commonwealth	SRO
Northern Territory Government, Training Package Development	NT	SRO
Skills Tasmania, Department of State Growth	TAS	SRO
Department of Jobs, Skills, Industry and Regions (DJSIR)	VIC	SRO
Department of Training and Workforce Development (DTWD) WA	WA	SRO
BuildSkills Australia	National	JSC
Public Skills Australia	National	JSC
Manufacturing Industry Skills Alliance	National	JSC
Powering Skills Organisation Ltd	National	JSC
Industry Skills Australia	National	JSC

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Table 5 Jurisdictional distribution of stakeholders

Stakeholder type	National	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
RTO	✓	✓	✓	✓	✓	✓	✓	✓	✓
Industry	✓		✓	✓	✓				✓
Union	✓								
Industry association / peak body	✓		✓	✓	✓	✓	✓	✓	✓
State & Territory Representatives	✓		✓	✓	✓	✓	✓	✓	✓
Government					✓	✓			✓

Key stakeholder consultation mechanisms/approaches

The consultation approaches have been designed to be accessible for all stakeholders and provide a variety of ways to interact with and provide input into the development stages.

Consultation type: Technical Committee (TC)

- Set up on commencement of the project with tripartite representation including:
    - SMEs experienced in managing risks and issues concerned with health and safety or critical controls.
    - RTOs
    - regulatory body or state training authority representatives
    - union representation
- Will meet via monthly meetings throughout the project to provide technical input and advice.
- Governed by the TC Terms of Reference
- Will consider public and government feedback received and provide advice on required revisions to training products.

- Ensure all feedback is documented in the project Consultation Log has been considered and a response formed and documented.

Consultation type: Public Consultation

- Minimum 4 weeks as per the TPOF
- Draft training products will be available via the AUSMASA website for stakeholders to review and provide feedback
- Feedback is encouraged from all those with relevant expertise and knowledge from all sectors.
- Feedback will be gathered and documented in the consultation log.

Consultation type: Workplace Functional Analyses

- Conduct WFAs across a minimum of 2 states and territories and/or online, to identify and describe the work undertaken by mine site supervisors and managers.

Consultation type: Interviews with targeted stakeholder groups

- To inform the consultation strategy and validate technical writing of the training products.
- 1:1 interviews with Subject Matter Experts (SMEs) either online or face to face as identified in initial consultations

Contact

For further details regarding this project:

- Training Product Development Team Lead, Caroline Winter – projects@ausmasa.org.au

Version Control

Version Number	Date	Author	Reviewed By	Approved By	Description of Change
1.0	1/10/2025	Alev Nafiz	Caroline Winter	Annie Barry	New document
2.0	02/11/2025	Caroline Winter	Caroline Winter	Donna Dejkovski	Added Stakeholders
3.0	28/11/2025	Caroline Winter	Caroline Winter	Annie Barry	Added Stakeholders following TC review
4.0	3/12/2025	Caroline Winter	Annie Barry	Annie Barry	SRO list updated