



**Mining and
Automotive**
Skills Alliance

Environmental Sustainability Policy

Version 1.2

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1. Purpose

This policy sets out the Mining and Automotive Skills Alliance (AUSMASA) position on the environment and applies to all our activities that have an environmental impact.

2. Overview

We are committed to reducing the environmental impacts of our business activities and finding sustainable ways of reducing our contribution to the national and global environmental problems that we currently face and keeping people safe.

3. Audience

This policy applies to our:

- Board
- Advisory Committees or Panels
- Sub-committees
- Chief Executive Officer (CEO)
- Employees
- Contractors and sub-contractors

4. Policy

AUSMASA is committed to:

- complying with environmental protection laws and regulations
- establishing an environmental management framework that includes environmental standards, practices, and procedures to identify and manage the key environmental risks created by our activities
- cultivate a working culture that prioritises sustainable environmental practices
- providing internal training to increase awareness about environmental sustainability issues and promoting active involvement in initiatives and programs for environmental management and energy reduction
- developing and implementing environmental management strategies to reduce our energy consumption and carbon emissions, measuring their effectiveness, and identifying improvements
- as far as practicable, using alternative energy sources and low emissions technology, as they become economically viable
- sharing best practices for environmental management and energy efficiency with AUSMASA staff and other stakeholders
- considering environmental sustainability and energy conservation when making decisions.

4.1. Breaches of this Policy

All suspected breaches will be investigated, and appropriate disciplinary and remedial action taken in relation to the relevant AUSMASA staff. Such actions may include counselling, formal warnings and dismissal or termination of any applicable services agreement.

5. Document History and Contact Details

Version

Number	1
Version	1.2
Implementation date	28 June 2022
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Next review date	30 January 2027

Revision History

Revision date	Summary of amendments	Prepared by	Version
May 2023	Name and Branding update Audience amendment	Manager Organisational Development	1.1
January 2024	Minor formatting amendments	Compliance Officer	1.2

Contact details

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